



MERCY HOUSE

OF CHAMBERSBURG

Position: Caregiver (CNA)

Responsible to: House Manager, Clinical Care Director

Status: Full time, hourly

The Caregiver, under the direct supervision of the House Manager LPN and general supervision of the Clinical Care Director, provides quality end-of-life care to guests and support to family and visitors. The caregiver must be prepared to assist in any way needed to ensure smooth functioning of Mercy House and engage in attitudes and actions compatible with the Mercy House mission.

Functional Duties

- Adhere to daily schedule guidelines for assigned shift
- Provide routine personal care
- Oversee, assist, and/or perform meal preparation, laundry, and housekeeping duties as needed
- Assist other staff and volunteers as needed
- Read and implement the personal care interventions on the care plan for each guest
- Complete accurate documentation
- Notify the nurse of all patient issues and concerns as appropriate
- Perform other relevant duties as required

Requirements

- Current Certified Nursing Assistant in the state of Pennsylvania
- Pass a criminal background check
- Previous experience in healthcare, personal care, skilled nursing, end-of-life care, or hospice preferred
- Knowledge of guest comfort and personal care
- Good communication and relationship building skills
- Ability to handle sensitive and emergency situations with a calm presence
- Attendance reliability
- Complete required Mercy House of Chambersburg training and periodic updates
- Compliance with TB policy
- Ability to lift 35 lbs.

Working Conditions

- Potential exposure to bodily fluids, air born contaminants

This job description does not state or imply that these are the only duties to be performed in this position.