



MERCY HOUSE

OF CHAMBERSBURG

Position: Caregiver

Responsible to: House Manager, Executive Director

Status: Full/part time, hourly

The Caregiver, under the direct supervision of the house manager and general supervision of the executive director, provides quality end-of-life care to guests and support to families and visitors. The caregiver assists in any way needed to ensure smooth functioning of the household and engages in attitudes and actions compatible with the Mercy House of Chambersburg mission of providing quality end-of-life care to guests, and support to families and friends.

Functional Duties

- Adhere to daily schedule guidelines for assigned shift
- Provide routine personal care
- Oversee, assist, and/or perform meal preparation, laundry, and housekeeping duties as needed
- Assist other staff and/or volunteers as needed
- Read and implement the personal care interventions on the care plan for each guest
- Complete accurate documentation
- Notify the nurse of guest concerns as appropriate
- Perform other relevant duties as required

Requirements

- Current Certified Nursing Assistant, Med Tech, Personal Care Assistant, or Resident Assistant in the state of Pennsylvania, depending on position
- Exceptional compassion and empathy
- Excellent communication skills
- Ability to handle sensitive and emergency situations with a calming, compassionate presence
- Previous experience in healthcare, personal care, skilled nursing, end-of-life care, or hospice
- Ability to lift 35 lbs. and assist with transfers, repositioning, and other care duties
- Pass a criminal background check
- Attendance reliability

Working Conditions

- Potential exposure to bodily fluids, air born contaminants

This job description does not state or imply that these are the only duties to be performed in this position.